

## Vice General Manager

**Location:** Binzhou, Shandong Province

**Sector:** Power

**Starting date:** ASAP

### About the Job

副总经理协助总经理全面管理公司的运营, 特别是生产运行、设备维护、技术和QHSE等方面,确保所有经营活动符合人力资源、质量健康环境安全及公司管理等相关法律法规政策规定

Subsidiaries VGM assist GM to manage the company's daily operation, especially on production, maintenance, technique and QHSE. While ensuring compliance with all labour quality, safety, health, safety, environmental and corporate and corporate policies and regulations.

### Position:

- 严格遵守环境健康安全相关的政策、法律、法规、以及公司相关的规章制度, 完善并落实电厂的各项生产管理制度;  
Strictly comply QHSE related policies, laws, regulations, and company regulations, improve and implement production management systems of the power plant;
- 负责组织电厂的各项生产管理工作, 保障电厂安全、稳定、高效的按计划运营;  
Organize and manage production of the power plant to ensure the safe, stable and efficient operation of the power plant as planned;
- 负责组织制定和审核电厂的年度、季度、月度、周生产经营计划、检修计划, 并及时跟踪相关计划的落实情况;  
Organize the formulation and review of production and operation plans and maintenance plans (annual, quarterly, monthly and weekly) of the power plant, and tracking the implementation of relevant plans timely;
- 负责电厂经济运行考核;  
Be responsible for the assessment of the power plant's economic operation;
- 负责管理电厂各部门、车间的日常生产活动, 定期召开会议, 发现问题, 分析原因并采取有效措施解决问题, 保障电厂生产的正常稳定;  
Manage the daily production activities of all departments and workshops of the power plant, convene regular meetings, find issues, analyze the causes and take effective measures to solve the problems, so as to ensure the normal and stable production of the power plant;

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- 关注技术进步与技术创新，加强设备技术优化改造，积极引进新技术、新工艺、新流程，不断降低生产成本；  
Follow the technological development and innovation, strengthen the optimization and transformation of equipment technology, actively utilize new technologies, processes and processes, also continuously reduce production costs;
- 实现计划的利润和建立有效的地方管理团队是其绩效评估一个重要指标；  
Deliver the budgeted profits and build an effective local team;
- 在员工中，建立主人翁的责任感并开发其领导能力，建立中国人才梯队；  
Develop sense of ownership and leadership skills among employees, contribute to build a China Talent pipeline;
- 完成公司交办的临时任务  
Complete temporary tasks assigned by the company.

### Requirement:

- 本科及以上学历；  
Bachelor's Degree or equivalent.
- 至少10工作经验，其中5年以上电厂生产管理工作经验。在生物质电厂有丰富的管理工作经验；  
Possess more than 10 years of experience, and at least 5 years of power plant production management experience. Extensive management experience in biomass plants.
- 有大型外企或海外留学经营者优先；  
Preferably some exposure to foreign MNCs and/or studies overseas.
- 熟悉中国政府政策法规，流程和规范，有基本财务知识者优先；  
Familiar with local government policy, recruitment procedures and regulations across China, basic finance knowledge is preferred.
- 熟悉微软办公软件；  
Familiar with Microsoft software, Excel, and PowerPoint.
- 优秀的人际交往能力，与当地政府部门、合作者和客户之间维护和建立良好的关系；  
Excellent networking skills to deal and build a good relationship with local authorities, partners and clients.
- 有建立团队和人员发展的良好记录；  
Strong record of building up teams and developing people.
- 有在客户为中心的文化中工作或建立此企业文化的经验；  
Experienced in working in or building a customer-focused culture.
- 优秀的沟通能力（口头、写作、汇报、观察和聆听）；  
Excellent communication skills (verbal, written, presentation, probing and listening).

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- 良好的情商;  
Good EQ.
- 积极主动的建议新的、有效的做事方式;  
Strong initiative and creativity to suggest new and effective ways of doing things.
- 良好的人际交往能力;  
Good people and networking skills.
- 良好的业务敏感度;  
Business acumen.
- 良好的适应能力和“我能行”的工作态度;  
Adaptable and with a can-do attitude.
- 在富有挑战和艰难的环境中工作的意愿;  
Willing to work in a challenging and difficult environment.
- 有英文基础优先;  
With English ability is preferred.

**APPLICATION :** Please send your resume to: [bj-hr@ccifc.org](mailto:bj-hr@ccifc.org)

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